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## OUR MISSION




*We, the employees of Kingston HealthCare Company, are committed to setting an example for others to follow by being honest, respectful, friendly and encouraging everyone to be their best.*

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## OUR PHILOSOPHY

*Kingston HealthCare Company believes its employees to be its most important asset.*

We pledge:
















-  to consider each employee's ideas as valuable and encourage a free exchange of information
-  to provide the necessary leadership, coaching, information, tools, resources and training for employees to do their jobs well
-  to encourage personal growth and understand the needs and desires of each employee

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## OUR APPROACH

*Kingston HealthCare Company values individuals whose character and attitude promote our mission.*

All employees are expected to:

-  Ensure the safety and well-being of all Kingston residents and employees
-  Show genuine caring for all Kingston residents and coworkers
-  Do what's right, even when no one is watching
-  Be flexible to work within our dynamic and changing environments
-  Ensure confidentiality, which includes creating a workplace free from rumors and gossip
-  Never initiate or participate in defamation of current or former employees
-  Resolve differences among coworkers and act in a manner that strengthens the team
-  Accept responsibility for their behavior and decisions and never shift blame to others
-  Provide factual information in a diplomatic way
-  Identify priorities and use determination to accomplish them by asking the right questions and removing barriers
-  Do things right the first time
-  Always strive for continuous improvement
-  Recognize the contributions of others
-  Exceed expectations
-  Have fun

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## OUR RESULT

*Kingston is a great place to work with engaged employees who provide outstanding care for their residents and achieves financial success.*

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